Dear Gamma Zeta Alpha Board,

We write to inform you that the Gamma Zeta Alpha 30-Year Gala on December 3-6 at the Palms Casino Resort is at risk of being impacted by a major labor dispute. Palms was recently acquired by Stations Casinos, the biggest labor law violator in Nevada gaming history. You should be aware of the consequences of this change for your event.

The last thing you expect from a trip to Las Vegas is to attract negative attention for you and your organization. Attending a conference at Palms now may force you to choose between (1) supporting workers by not going to the event, or (2) appearing to side with the anti-union employer.

Palms Casino Resort has been subject to a major worker <u>protest</u> last year [March 2016].

If Palms employees picket, protest, and demonstrate in the future, you might face steep cancellation fees for relocating your event to avoid entanglement in a labor dispute. Station Casinos has been known to conceal the labor dispute from its group meeting customers in the past. The economic and social repercussions of this lack of transparency fall on convention attendees like you. We recommend seeking legal counsel to analyze your contract to avoid any such fees. In fact, we highly recommend that you relocate your Las Vegas event to a venue free of dispute.

You may consult the website <u>vegastravelalert.org</u> for news on the escalating labor dispute. If you are concerned about the on-going labor dispute at Palms, make sure to call Mike Jerlecki, General Manager, at 702-942-7777 to ask how you can protect your event.

Sincerely,

Cassandra Muñoz

Culinary Workers Union Local 226

(702) 383-7922

Culinary Workers Union Local 226



